

# Job Posting: Social Work e-Counsellor

**Posted:** Wednesday, March 17, 2010 at 9:00 a.m. EST

**Deadline:** Friday, March 26, 2010 at 5:00 p.m. EST

## Summary

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Conditions of the engagement:

- Casual, part-time (one year contract)
- Maximum of 16 hours per month
- Term of contract: April 2010 - March 2011 / renewable

The Well, in partnership with Catholic Family Services of Hamilton, is excited to offer the position of Social Worker e-Counsellor for the LGBTQ community. This is a part time hourly contract with amount of hours flexible dependent upon number of clients. This position is completely web-based, therefore office hours can be completed from home or from The Well's office at 27 King William St. An eight week training program commencing in April 2010 is a mandatory component of this position. On-going clinical supervision for this position will be provided by Catholic Family Services, however the person hired for this position will enter a contract with The Well.

Reporting to the Coordinator of Programming, your role would include the delivery of The Well's e-Counselling program to a small number of clients referred by Catholic Family Services. You would be expected to:

- provide e-counselling services to members of the LGBTQ community, in accordance with the training and clinical supervision of Catholic Family Services; and
- provide effective case management, excellent record-keeping and regular reporting to the clinical supervisor at Catholic Family Services.

For more information on this program please visit <http://www.cfshw.com/ecounselling/>

## Responsibilities

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- Assessment
  - Assess nature and history of psycho-social problems
  - Formulate assessment and develop treatment plan with client involvement
  - Help client to select goals which maximize motivation, capacity and opportunity
- Treatment
  - Establish a therapeutic relationship with the client and implement a treatment plan based on accurate diagnostic understanding and client strengths
  - Re-evaluate on an ongoing basis the assessment and treatment plan
  - Be able to critique alternative approaches and their underlying theories
  - Be able to effect a constructive closing
- Administration
  - Provide clients with accurate and complete information regarding the extent, nature, and limitations of any service available to them
  - Maintain standards of professional practice

- Maintain accurate, relevant and current case records
- Provide statistical information and reports as required
- Professional Development
  - Remain current on new developments in the social work field
  - Make appropriate use of available consultation and supervisory resources
  - Take responsibility for own professional practice

## Requirements

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- A degree in social work (BSW or MSW) or a related health discipline. An MSW is an asset. Membership within the Ontario College of Social Workers and Social Service Workers is an asset.
- Previous counselling experience in a social work or clinical setting.
- Knowledge of and experience working within an anti-oppression framework.
- Understanding of the experience of identifying with one or more of Hamilton's LGBTQ communities.
- Excellent written and verbal communication skills.
- High degree of comfort with email communication and web-based applications.

## About The Well

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The LGBTQ Community Wellness Centre of Hamilton ("The Well") is dedicated to improving the health and wellness of the lesbian, gay, bisexual, transgender, and queer communities in the city of Hamilton. Wellness encompasses the emotional, mental, spiritual, physical, social and sexual health. The mission of The Well is to create an inclusive and safe space for the LGBTQ community in Hamilton through the provision of services, programs, and resources using an anti-oppressive framework.

## Application Procedure

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Please submit a cover letter and resume quoting the job title "**Social Work e-Counsellor**":

- mail: The Well, 27 King William St., Hamilton, ON L8R 1A1
- email: [info@thewellhamilton.ca](mailto:info@thewellhamilton.ca) (in .PDF or .DOC format)

Only applicants who are selected for an interview will be contacted. The Well is an equity-based organization and we encourage applications from all qualified candidates.

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## Contact Information

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If you have questions or comments, contact us:

- [info@thewellhamilton.ca](mailto:info@thewellhamilton.ca)
- 905-525-0300

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